

Data protection

We treat your personal data confidentially and in accordance with the statutory data protection regulations and this privacy policy. The use of our website is usually possible without providing personal information. Insofar as personal data (eg name, address or e-mail addresses) are collected on our pages, this is always done on a voluntary basis. These data will not be disclosed to third parties without your explicit consent. Please note that data transmission over the Internet (for example, when communicating via e-mail) may have security vulnerabilities. A complete protection of the data from access by third parties is not possible.

Cookies

The internet pages partly use so-called cookies. Cookies do not harm your computer and do not contain viruses. Cookies serve to make our offer more user-friendly, effective and secure. Cookies are small text files that are stored on your computer and stored by your browser. Most of the cookies we use are so-called "session cookies". They are automatically deleted after your visit. Other cookies remain stored on your device until you delete them. These cookies allow us to recognize your browser the next time you visit it. You can set your browser so that you are informed about the setting of cookies and cookies only in individual cases allow, the acceptance of cookies for certain cases or generally exclude and activate the automatic deletion of cookies when closing the browser. Disabling cookies may limit the functionality of this website.

Server log files

The provider of the pages automatically collects and stores information in so-called server log files, which your browser automatically transmits to us. These are:

- Browser type and browser version
- used operating system
- Referrer URL
- Host name of the accessing computer
- Time of the server request

These data can not be assigned to specific persons. A merge of this data with other data sources will not be done. We reserve the right to check this data retrospectively, if we become aware of specific indications for illegal use.

Contact

If you send us inquiries via the contact form, your details from the inquiry form, including the contact details you provided there, will be stored in order to process the request and in case of follow-up questions. We will not share this information without your consent.

Newsletter data

If you would like to receive the newsletter offered on the website, we need an e-mail address from you, as well as information that allows us to verify that you are the owner of the specified e-mail address and that you agree to receive the newsletter , Further data is not collected. We use this data exclusively for the delivery of the requested information and

do not pass it on to third parties. The granted consent to the storage of the data, the e-mail address and their use for sending the newsletter can be revoked at any time, for example via the "unsubscribe" link in the newsletter.

Privacy Policy for the use of Google Analytics

This website uses functions of the web analytics service Google Analytics. Provider is Google Inc., 1600 Amphitheater Parkway Mountain View, CA 94043, USA. Google Analytics uses so-called "cookies". These are text files that are stored on your computer and that allow an analysis of the use of the website by you. The information generated by the cookie about your use of this website is usually transmitted to a Google server in the USA and stored there. For more information on how to handle user data on Google Analytics, please refer to Google's Privacy Policy: <https://support.google.com>.

Browser plugin

You can prevent the storage of cookies by a corresponding setting of your browser software; however, please note that if you do this, you may not be able to use all the features of this website to the fullest extent possible. In addition, you may prevent the collection by Google of the data generated by the cookie and related to your use of the website (including your IP address) as well as the processing of this data by Google by downloading the browser plug-in available under the following link and install: <https://tools.google.com/dlpage/gaoptout?>

Opposition to data collection

You can prevent the collection of your data by Google Analytics by clicking on the following link. An opt-out cookie will be set which prevents the collection of your data on future visits to this website: [disable Google Analytics](#)

Privacy Policy for the use of Facebook plug-ins (Like-Button)

On our pages plugins of the social network Facebook, provider Facebook Inc., 1 Hacker Way, Menlo Park, California 94025, USA, are integrated. The Facebook plugins can be recognized by the Facebook logo or the "Like-Button" ("Like") on our site. An overview of the Facebook plugins can be found here: <http://developers.facebook.com/docs/>
When you visit our pages, the plugin establishes a direct connection between your browser and the Facebook server. Facebook receives the information that you have visited our site with your IP address. If you click on the Facebook "Like-Button" while you are logged into your Facebook account, you can link the contents of our pages to your Facebook profile. As a result, Facebook can assign the visit to our pages to your user account. We point out that we as the provider of the pages are not aware of the content of the data transmitted and their use by Facebook. For more information, see the Facebook Privacy Policy at <http://ede.be.facebook.com/policy.php>.
If you do not wish Facebook to associate your visit to our pages with your Facebook user account, please log out of your Facebook user account.

Privacy Policy for the use of Twitter

Functions of the Twitter service are integrated on our sites. These features are offered by Twitter Inc., 1355 Market Street, Suite 900, San Francisco, CA 94103, USA. By using Twitter and the "Re-Tweet" function, the web pages you visit will be updated with yours

Twitter account linked and shared with other users. This data is also transmitted to Twitter. We point out that we as the provider of the pages are not aware of the content of the transmitted data and their use by Twitter. For more information, see the Twitter Privacy Policy at <http://twitter.com/privacy>.

Your privacy settings on Twitter can be changed in the Account Settings at: <http://twitter.com/account/settings>.

Privacy Policy for the use of LinkedIn

Our website uses features of the LinkedIn network. Provider is LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, United States. at

Each time you visit one of our pages that includes LinkedIn features, it will connect to LinkedIn servers. LinkedIn is informed that you have visited our website with your IP address. If you click LinkedIn's "Recommend Button" and are logged in to your LinkedIn account, LinkedIn will be able to associate your visit to our website with you and your user account. We point out that we as the provider of the pages have no knowledge of the content of the transmitted data and their use by LinkedIn. For more information, see the LinkedIn privacy statement at: <https://www.linkedin.com/legal/privacy-policy>

Privacy Policy for the use of XING

Our website uses functions of the network XING. Provider is the XING AG, Dammtorstraße 29-32, 20354 Hamburg, Germany. Each time you visit one of our sites that contains XING features, it will connect to XING servers. A storage of personal data is not done to our knowledge. In particular, no IP addresses are stored nor is the usage behavior evaluated. Further information on data protection and the XING Share button can be found in XING's privacy policy at <https://www.xing.com/app/share?>

Privacy Policy for the use of YouTube

Our website uses plugins from the Google-powered YouTube page. Site operator is YouTube, LLC, 901 Cherry Ave., San Bruno, CA 94066, USA. When you visit one of our YouTube plug-in-enabled sites, you will be connected to the servers of YouTube. There The Youtube server will be informed which of our pages you visited. If you're logged in to your YouTube account, YouTube allows you to associate your browsing behavior directly with your personal profile. You can prevent this by logging out of your YouTube account. For more information on how to handle user data, please refer to the YouTube Privacy Policy at: <https://www.google.com/intl/en/policies/>